Minutes of the Meeting of the Louisiana State Board of Social Work Examiners April 25, 2014

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, April 25, 2014, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator and Regina DeWitt, Administrative Assistant, were present for the entire meeting. Carmen Weisner, Emily Terrell, Therese Bourgeois, Trey Bickham, Erin Mire, Kaziah Williams, Jodi Mallet, Latifah Matella, Chris Graham, and Heidi Shapiro were present for a part of the public portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Judith Haspel, LCSW, Carla Moore, LMSW, and Parker Sternbergh, LCSW.

Lisa Lipsey, LCSW, was not present for the meeting.

AGENDA

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to accept the agenda with the addition of 7(e) 2014-131.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA, reported that two letters have been sent to the Governor's office, one for a public member and the other to replace Lisa Lipsey's position on the Board. She further explained to the board that Hyacinth McKee, LCSW-BACS, has created a rubric for assisting in selections of potential board members. Ms. Weisner also informed the board that substitute bill HB 1273 does exempt some boards. She will be discussing this with the author of the bill to encourage them to include the LABSWE in that exemption.

PRESENTATION OF CONSENT AGREEMENT AND ORDER

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Keri Watson, MSW**, which had been previously negotiated and agreed to by Ms. Watson in resolution of Complaint # 2014-96. **Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept the Consent Agreement and Order as presented.

MINUTES of the meeting held March 28, 2014

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept the minutes of the meeting held March 28, 2014 as presented.

CORRESPONDENCE

Leslie Todd. LCSW

Ms. Todd submitted a letter to the board asking if she, as an LCSW-BACS, supervise a LCSW who would like to learn how to do Child Custody Evaluations. Ms. Todd was

advised to review Rule 109 A (1,2,3) of the Rules, Standards and Procedures. Members of the board further agreed to form a committee to consider revising the "Guidelines for Child Custody Evaluations".

Monique Reno, LCSW

Ms. Reno submitted a letter to the board expressing her concerns that some of her clients needs are unable to be met by her agency and that the agency is not allowing her to refer her clients to services outside of the agency. Members of the board directed Ms. Reno to Rule 107 of the Rules, Standards and Procedures.

Northwest Louisiana Human Services District

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to approve Northwest Louisiana Human Services District as an approval organization. Their approval extends from April 25, 2014 - April 25, 2017.

Joseph DeVillier, LCSW

Mr. DeVillier submitted a letter to the Board asking the boards opinion of the HARE-PCL-YV test. Members of the board were unclear of the context that this "interview tool" is being used. Mr. DeVillier was directed to Rules 109 and 111 of the Rules, Standards and Procedures. Rule 109 is relevant to competence and Rule 111 is relevant to practice requirements.

Audra Kyrk, LMSW

Ms. Kyrk submitted a second request to be allowed to complete all of her continuing education hours by way of distance learning. Members of the board agreed to uphold their original decision to require her to complete ten (10) hours of face-to-face continuing education hours. Ms. Kyrk was granted an extension to complete her face-to-face hours. She must complete this requirement no later than December 31, 2014.

Sianna Nacoste, LMSW

Ms. Nacoste submitted a letter to the stating that she has been offered a position to perform initial assessments and treatment planning. The organization is billing through Magellan of Louisiana. Magellan only specifies providers as LCSW, LPC, PsyD, clinical nurse specialist, addictions counselor, psychiatrist and Ph.D. She further stated that a clinical psychologist will be signing off on her work. Members of the board were unclear as to if this is a billing or practice question. Ms. Nacoste was referred to her agency's policy and Magellan's policy on their billing practices if this is a billing issue. Ms. Nacoste was also referred to Rule 111G of the Rules, Standards and Procedures.

Financial

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, renew their membership with CLEAR at a cost of \$240.00.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the financial report for the period ending November 30, 2013.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the financial report for the period ending December 31, 2013.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the financial report for the period ending January 31, 2014.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the following budget for the period July 1, 2014 – June 30, 2015:

Louisiana State Board of Social Work Examiners

Budget

July 1, 2014 – June 30, 2015

	odly 1, 2014	ounc 50, 2015	
Revenues			
LCSW	155 * \$100.00	15,500.00	
LMSW	500 * \$75.00	37,500.00	
RSW	250 * \$50.00	12,500.00	
Retake Applications	400 * \$50.00	20,000.00	
LCSW Renewals	3900 * \$75.00	292,500.00	
LMSW/CSW Renewals	2550 * \$50.00	127,500.00	
RSW Renewals	1400 * \$25.00	35,000.00	
Enforcement Actions		45,000.00	
Interest		2,500.00	
Miscellaneous		10,000.00	
Total			598,000.00
Total Revenues \$598,000	.00		
Other Assets			
Cash in Checking		500,000.00	
Invested Funds		940,000.00	
Total			1,440,000.00
Total Other Assets \$1,440,000.00			

TOTAL FUNDS \$2,038,000.00

EXPENSES

Salaries		188,800.56
Related Employee Benefits		
Retirement (37% ER contribution)	69,856.21	
Medicare Tax	2737.61	
Er portion of life insurance (Pevey)	300.00	
Health Ins	22,080.00	
Other Postemployment Benefits	40,000.00	
Total		134,973.82
Total Salaries & Benefits \$323,774.38		
Expenses/ Travel		
Administrative (in-state mileage)	1,000.00	
Administrative (in-state other)	500.00	
Board (in-state mileage)	8,000.00	
Board (in-state other)	1,000.00	
Administrative (out-state mileage)	0.00	
Administrative (out-state other)	5,000.00	
Conference Registration Fees	5,000.00	
Board (out-state mileage)	0.00	
Board (out-state other)	15,000.00	
Board Meeting Expense	15,000.00	
Total		50,500.00
Total Travel Expenses \$50,500.00		
Expenses/ Operating		
Advertising/Public Relations/CE Offerings	15,000.00	
Supplies	10,000.00	
Rent	58,384.00	
Printing	10,000.00	

Postage & Delivery	30,000.00	
Dues & Subscriptions	3,500.00	
Maintenance	3,000.00	
Insurance	1,000.00	
Bank Charges/Fees	20,000.00	
Telephone	3,000.00	
Security	1,000.00	
Equipment Rental	6,000.00	
Miscellaneous	1,500.00	
Total		162,384.00
Total Operating Expenses \$162,384.00		
Professional Services		
Accounting	2,400.00	
AG Representation	25,000.00	
Auditor	3,000.00	
ASWB	4,000.00	
Complaint Consultant	10,000.00	
Computer Consultants	20,000.00	
Continuing Education Consultant	10,000.00	
Court Reporter	5,000.00	
Impaired Professional Program	57,000.00	
Supervision Consultant	15,000.00	
Investigators	40,000.00	
Legal Counsel	30,000.00	
Newsletter	1,500.00	
Payroll	2,000.00	
Total		224,900.00
Total Professional Services \$224,900.00		

Acquisitions

Computer Equipment	6,000.00
Scanning Equipment/License Renewal	10,000.00
Office Equipment/Other	15,000.00

Total 31,000.00

Total Acquisitions \$31,000.00

TOTAL EXPENDITURES \$792,558.38

Total Available Funds over Expenditures \$1,245,441.62

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the following budget for the period July 1, 2015 – June 30, 2016:

Louisiana State Board of Social Work Examiners

Budget

July 1, 2015 - June 30, 2016

Revenues		
LCSW	160 * \$100.00	16,000.00
LMSW	505 * \$75.00	37,875.00
RSW	255 * \$50.00	12,750.00
Retake Applications	405 * \$50.00	20,250.00
LCSW Renewals	4000 * \$75.00	300,000.00
LMSW/CSW Renewals	2575 * \$50.00	128,750.00
RSW Renewals	1450 * \$25.00	36,250.00
Enforcement Actions		45,000.00
Interest		2,500.00

Total 609,375.00

10,000.00

Total Revenues \$609,375.00

Other Assets

Miscellaneous

Total Travel Expenses \$50,500.00		
Total		50,500.00
Board Meeting Expense	15,000.00	
Board (out-state other)	15,000.00	
Board (out-state mileage)	0.00	
Conference Registration Fees	5,000.00	
Administrative (out-state other)	5,000.00	
Administrative (out-state mileage)	0.00	
Board (in-state other)	1,000.00	
Board (in-state mileage)	8,000.00	
Administrative (in-state other)	500.00	
Administrative (in-state mileage)	1,000.00	
Expenses/ Travel		
Total Salaries & Benefits \$340,120.72		
Total		143,768.14
Other Postemployment Benefits	40,000.00	
Health Ins	22,080.00	
Er portion of life insurance (Pevey)	300.00	
Medicare Tax	2847.11	
Retirement (40% ER contribution)	78,541.03	
Related Employee Benefits		
Salaries		196,352.58
EXPENSES		
TOTAL FUNDS \$2,054,375.00		
Total Other Assets \$1,445,000.00		
Total		1,445,000.00
Invested Funds	945,000.00	
Cash in Checking	500,000.00	

Expenses/ Operating

Advertising/Public Relations/CE Offerings	15,000.00	
Supplies	10,000.00	
Rent	58,384.00	
Printing	10,000.00	
Postage & Delivery	30,000.00	
Dues & Subscriptions	3,500.00	
Maintenance	3,000.00	
Insurance	1,000.00	
Bank Charges/Fees	10,000.00	
Telephone	3,000.00	
Security	1,000.00	
Equipment Rental	6,000.00	
Miscellaneous	1,500.00	
Total		152,384.00
Total Operating Expenses \$152,384.00		152,384.00
		152,384.00
Total Operating Expenses \$152,384.00	2,400.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services	2,400.00 25,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting		152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation	25,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor	25,000.00 3,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor ASWB	25,000.00 3,000.00 4,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor ASWB Complaint Consultant	25,000.00 3,000.00 4,000.00 10,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor ASWB Complaint Consultant Computer Consultants	25,000.00 3,000.00 4,000.00 10,000.00 20,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor ASWB Complaint Consultant Computer Consultants Continuing Education Consultant	25,000.00 3,000.00 4,000.00 10,000.00 20,000.00 15,000.00	152,384.00
Total Operating Expenses \$152,384.00 Professional Services Accounting AG Representation Auditor ASWB Complaint Consultant Computer Consultants Continuing Education Consultant Court Reporter	25,000.00 3,000.00 4,000.00 10,000.00 20,000.00 15,000.00 5,000.00	152,384.00

Legal Counsel	30,000.00
Newsletter	1,500.00
Payroll	2,000.00

Total 229,900.00

Total Professional Services \$229,900.00

Acquisitions

Computer Equipment	6,000.00
Scanning Equipment/License Renewal	10,000.00
Office Equipment/Other	25,000.00
New Software System	50,000.00

Total 91,000.00

Total Acquisitions \$91,000.00

TOTAL EXPENDITURES \$863,904.72

Total Available Funds over Expenditures \$1,190,470.28

Members of the board agreed to not charge the \$3.00 processing fee for renewal applications that are submitted online and for those individuals that are not eligible to renew online.

2014-2015 Professional Service Contracts:

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to offer ASWB a contract for \$10.00 per renewal audit for a maximum contract amount of \$4,000.00.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to offer Corporate Security Consultants of LA a contract for \$50.00/hour plus expenses at state rates for a maximum contract amount of \$20,000.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to offer Statewide Surveillance and Investigations a contract for \$50.00/hour plus expenses at state rates for a maximum contract amount of \$20,000.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to offer Tim Dyeson a contract for \$1,500.00/year to process the online open book exam.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to offer Jacqueline Shellington, Complaints Consultant, a contract for \$80.00/hour for professional services for a maximum contract amount of \$10,000.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to offer Gina Oriehuela, Supervision Consultant, a contract for \$80.00/hour for professional services for a maximum contract amount of \$15,000.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to offer Susan Sevario, CPA, a contract for \$200.00/month to prepare monthly financial reports for a maximum contract amount of \$2,400.00.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to offer SMB Graphics, a contract for \$30.00/page for a maximum contract amount of \$1,500.00.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to offer the Department of Justice, a contract for \$125.00/hour for a maximum contract amount of \$25,000.00.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to offer George Papale, Legal Counsel, a contract for \$195.00/hour for a maximum contract amount of \$30,000.00.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to Essential Solutions, LLC, a contract for \$1,250.00/month for maintenance and \$90.00 per hour for all things not covered under the maintenance contract for a maximum contract amount of \$20,000.00.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to offer Kathie Pohlman, IPP Manager, a contract for \$100.00/hour for a maximum contract amount of \$57,000.00.

BOARD/STAFF ISSUES

Financial Disclosure

Members of the board were reminded that their financial disclosure statements are due to the Board of Ethics no later than May 15, 2014.

Board Orientation Workshop Overview

Members of the board reviewed evaluations submitted for the Board Orientation Workshop presented on April 11, 2014. The workshop received favorable reviews.

Tulane School of Social Work

Tulane School of Social Work submitted a letter to the board informing them that they will be offering a DSW program.

Blue Ribbon Panel

Judith Haspel reported that the Blue Ribbon Panel held a meeting April 21, 2014.

EXECUTIVE SESSION

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to go into Executive Session at 9:47 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes and Parker Sternbergh, yes.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to come out of Executive Session at 11:20 a.m.

PERSONNEL MATTER

Members of the board agreed to review all staff evaluations in June of each year. Should a staff person receive a pay raise, it will become effective July 1st of that year.

Meeting with Emalie Boyce, George Papale, etc

Judith Haspel provided the members of the board were provided with a report on the meeting held April 1, 2014 that included her, Emalie Boyce, George Papale, Jacqueline Shellington, Kathie Pohlman and Emily Efferson. The discussion centered around non-compliance of IPP Participation Agreements, disciplinary action and summary suspension. No motions were made.

DISCIPLINARY MONITORING REPORT

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to approve the disciplinary report.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to release **Todd Cirillo, RSW**, from his Consent Agreement and Order. Mr. Cirillo has submitted evidence that he has completed all of the terms in his agreement.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to release **Rashain Williams**. **LMSW**, from her Consent Agreement and Order. Ms. Williams has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to release **Antionette Enclarde**, **RSW**, from her Consent Agreement and

Order. Ms. Enclarde has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to release **Jay Hedgpeth, CSW**, from his Consent Agreement and Order. Mr. Hedgpeth has submitted evidence that he has completed all of the terms in his agreement.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to release **Lynn Bolden**, **RSW**, from her Consent Agreement and Order. Ms. Bolden has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to release **Clayton Kidd**, **CSW**, from his Consent Agreement and Order. Mr. Kidd has submitted evidence that he has completed all of the terms in his agreement.

NEW COMPLAINTS

Motion was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2014-115** and to send a cease and desist letter for possible violation of Rule 303A and LA R.S. 2717A (1).

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept **Complaint #2014-116** and to request a written response from the respondent.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept **Complaint #2014-117** and to request a written response from the respondent.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept **Complaint #2014-118** and send to investigation for possible violation of Rule 107B, 111G (2,3), 111F(5), 111H (1,2,3), 113A(1,2), 113B(1) and 2717A(4,7,11).

Motion was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2014-119** and to request a written response from the respondent.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to close the file for **Complaint #2014-120.**

Motion was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2014-121** and to request a written response from the respondent along with court documentation.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept **Complaint #2014-131** and to request a written response from the respondent along with court documentation as it is received.

Pending Complaints

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2014-40** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to refer **Complaint #2014-40** back to the AAG for a letter of reprimand.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2014-44** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2014-48** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2014-88** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Applications

Motion was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to request that **Shirley Calhoun, MSW**, submit additional information relative to her affirmative answer on her application.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to offer **Kim Frazier**, **MSW**, a level two Consent Agreement and Order for unlicensed practice.

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to request that **Kermindra Maberry**, **MSW**, submit additional information relative to her affirmative answer on her LMSW application.

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to deny **Lydia Washington-Heads** application for the RSW. Ms. Washington-Heads did not graduate from a CSWE accredited program. She has been offered a Compliance Hearing.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Coleman, Tameisha
Edwards, Lawrence
LeJeune, Kevin
Washington, Alicia
Williams, Latrisa
Wilson-Johnson, Trudy
Dhaliwal, Tisha
Johnson, Pamela
Thomas, Linda
Williams, Latrisa
Keith, Roshaunda

Approval pending the receipt of official school transcript:
Hebert, Chantell McKinney, Keirsten
Nelson, Nicole Sandifer, Kristie

Williams, LaBreska

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to approve the following applicants for the Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Brignac, Melissa Kronenberger, Jennifer

Mehwish, Issa Moffett, Adris

Oatis, Valerie Schwamberg, Norman

Spinato, Tracey
Boswell, Sarah
Morrow, Carol
Graham, Deborah
Broussard, Mark
DeMetra, Bates
Hall, Jerry
Lewis, Deborah

Approval pending the receipt of official school transcript:

Anderson, Stephanie Armstrong, Latoya Boyer, Tamika Barnes, Sharonda Brady, Cierra Brown, Jade Castillo, Phillip Craft, Avanda DiCarlo, Beth Godfrey, Brittly Jackson, Shondia Harris, Felicia Jett, Jalessa Lancaster, Nanette Marts, Erin Mayberry, Jaime Morgan, Marquise Miles, Caroline Myers, Rachael Murray, Chavontaa Nguyen, Minh Polk, Darshall

Reitan, Pamela Sabather-Curry, Jane Sexton, Denise Slaughter, Krysti Tonkovich, Amamda Turner, Alicia Williams, Charles Wilson, Leatrice Wilson, Lucinda

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for

licensing as a Licensed Clinical Social Worker:
Burton, Rebecca Doran, Allison
Goldberg, Mara Graham, Meghan

Hardy, Melissa McNerney, Colleen Richardson, Jamie Tipton, Kendyl Wooders, Kenisha Kador, Jessica Pizzolato, Ruby Rogers, Carly Toliver, Terica

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to amend the agenda to include the 2014 CLEAR conference.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to send one staff person to the 2014 CLEAR conference.

EXECUTIVE SESSION

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to go into Executive Session at 12:53 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes and Parker Sternbergh, yes.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 1:27 p.m.

IMPAIRED PROFESSIONALS PROGRAM MONITORING REPORT

Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to approve the IPP monitoring report.

Motion was made by Parker Sternbergh, secondounnanimously carried, to adjourn the meeting at 1:	•
Judith Haspel, LCSW Chairperson	Carla Moore, LMSW Secretary-Treasurer